



Ginlong Technologies Co.,Ltd

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Statement on Forced Labor

Ginlong Technologies Co., Ltd. (“Ginlong” or “we”) is committed to maintaining and improving systems and processes to avoid complicity with human rights violations related to our operations and supply chains. Ginlong takes certain steps to ensure that slavery, illegal child labor and human trafficking are not taking place in our operation or in our supply chains.

We respect the labor and human rights standards outlined in the *Recruitment Management System* and *Employee Attendance Management System* of Ginlong and to abide by existing guidelines and standards on sustainability practices to ensure that working conditions at Ginlong are safe, that employees are treated with respect, fairness and dignity, and that our operations are environmentally responsible. We also provide training to Ginlong employees, which contains content regarding forced labor and human rights. Meanwhile, there are channels available for employees to complaint if they identify any risk of slavery, illegal child labor and human trafficking. To this end, we declare that Ginlong has adopted the following principles to reinforce its core value of treating all employees with dignity and respect:

- We do not use forced, bonded or indentured labor or involuntary prison labor.
- Employees are not required to hand over government-issued identification as a condition of employment.
- Work is voluntary.
- Working hours and wages shall be set fairly and in accordance with national standard.
- Employees are free to leave upon providing reasonable notice.

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To ensure the absence of forced labor within our supply chains, suppliers shall apply *The Code of Conduct for Corporate Social Responsibility* (“Code of Conduct”) of Ginlong which details important requirements for suppliers to maintain eligibility to conduct business with Ginlong. The Code of Conduct requires suppliers to commit to uphold the human rights of their employees, and to treat them with dignity and respect in accordance with applicable standards. The Code of Conduct includes that:

- All work shall be voluntary and employees will not be required to turn over identification materials as a condition of employment.
- No child labor shall be used.
- Working hours and wages shall be set fairly and in accordance with local laws and regulations.
- All employees shall be treated humanely without threat, coercion, harassment, or illegal discrimination of any kind.
- Employees shall enjoy the freedom of association.

The Code of Conduct also requires suppliers to:

- Evaluate and address the risks of corporate social responsibility including labor rights in their operations.
- Conduct regular internal reviews and management reviews to evaluate compliance with corporate standards and promote continuous improvement.
- Maintain accountability standards and procedures for employees and contractors who fail to meet corporate standards regarding social responsibility.

Any violation of the Code of Conduct by the supplier will constitute a breach of commitment to Ginlong.

Ginlong has a long-standing commitment to respect human rights, and actively support any effort to prevent illegal employing labor, thereby protecting the integrity of our supply chain. Ginlong has always complied and will always comply with national existing laws and regulations in this regard and internal policies to ensure Ginlong’s ongoing and forward-looking legal and compliant operations.

Signed by:

Date:

锦浪科技股份有限公司
GINLONG TECHNOLOGIES CO.,LTD.

股份有限公司
LOGIES CO.,LTD.